

MARY C. BRINTON

**REISCHAUER INSTITUTE PROFESSOR OF SOCIOLOGY
HARVARD UNIVERSITY**

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PROFESSIONAL APPOINTMENTS

2010-2016	Harvard University, Chair of Department of Sociology
2003-present	Harvard University, Reischauer Institute Professor of Sociology
2000-2001	Cornell University, Interim Chair, Department of Sociology
1998-2002	Cornell University, Professor of Sociology
1986-1998	University of Chicago, Assistant to Associate Professor of Sociology
1997	Hitotsubashi University, Faculty of Commerce (Tokyo, Japan), Visiting Researcher
1996	Yonsei University, Institute for Social Development Studies (Seoul, Korea), Visiting Researcher
1995-1996	Japan Institute of Labor (Tokyo, Japan), Visiting Researcher; Tokyo University, Faculty of Education, Visiting Researcher
1992-1993	University of Chicago, Center for East Asian Studies, Director
1983-1985	Keio University, Faculty of Commerce (Tokyo, Japan), Visiting Researcher

EDUCATION

1975	Stanford University, B.A. in Linguistics
1977	University of Washington, M.A. in Japan Area Studies; 1980, M.A. in Sociology
1986	University of Washington, Ph.D. in Sociology

RESEARCH AND TEACHING INTERESTS

Gender inequality, labor markets, social demography, contemporary Japanese society and economy, economic sociology, comparative social stratification

RESEARCH FELLOWSHIPS, GRANTS, AND HONORS

2017	Dean's Competitive Fund for Promising Scholarship, "An Agent-Based Modeling Approach to Population Dynamics" (with Yun Zhou)
2015-	Principal Investigator, Weatherhead Center Research Initiative, "The Dynamics of Inequality: Gender and Work in Comparative Perspective" (\$500,000)
2013-14	Hrdy Fellow, Radcliffe Institute for Advanced Study, Harvard University
2013	John Whitney Hall Book Prize for Best English-Language Scholarly Book on Japan (awarded by the Association for Asian Studies) for <i>Lost in Transition: Youth, Work, and Instability in Postindustrial Japan</i> (Cambridge University Press)

2013	Walter Channing Cabot Fellow, Faculty of Arts and Sciences, Harvard University
2012	Medium Faculty Research Grant, Weatherhead Center for International Affairs (\$50,000)
2011-2013	Principal Investigator, National Science Foundation, “Explaining Low Fertility in Postindustrial Societies” (\$149,000)
2010	Principal Investigator, Research Incubation Grant, Weatherhead Center for International Affairs (\$25,000)
2009	Principal Investigator, Center for Global Partnership, International Exchange Program Grant, “Globalization, Employment Protection, and Inequality: Japan in the Context of Other Post-Industrial Economies.” (\$6000)
2009	Faculty Research Fellowship, Weatherhead Center for International Affairs, Harvard (\$85,000)
2005-2006	Center for Global Partnership, writing award for preparation of book manuscript: <i>Youth, Jobs, and Instability in Postindustrial Japan</i> . (\$50,000)
2004-2007	Principal Investigator, Spencer Foundation Research Grant, “The High School-Work Transition in Japan: Its Transformation and Consequences” (\$250,000)
2005	Fulbright Research Fellowship (Japan)
1999-2000	Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University
1999-2000	Principal Investigator, Grant from the Pacific Basin Research Center, Soka University of America, for project on “Social Capital in the Japanese and American Youth Labor Markets” (\$6500)
1996-1998	Principal Investigator, National Science Foundation, “Explaining Cross-Cultural Variation in Work and Society” (\$189,000)
1998-2000	Coleman Award for Best Publication in Rational Choice; Awarded by Rational Choice Section of the American Sociological Association
1997	Advanced Research Grant in Japanese Studies, administered by the Social Science Research Council
1995-1996	Social Science Research Council, Abe Fellowship, “The School-Work Transition: A Comparative Study of Three Industrial Societies”
1994-1996	Spencer Foundation, Mentor Network Award (\$50,000)
1998-1989	Spencer Foundation Postdoctoral Fellowship

PUBLICATIONS

Brinton, Mary C., Xiana Bueno, Livia Oláh, and Merete Hellum. Forthcoming (June 2018). “Postindustrial Fertility Ideals, Intentions, and Gender Inequality: A Comparative Qualitative Analysis.” *Population and Development Review*.

Brinton, Mary C. 2017. “One Egalitarianism or Several? Two Decades of Gender-Role Attitude Change in Europe” (with Carly Knight). *American Journal of Sociology* 122, 5: 1485-1532.

- Brinton, Mary C. 2017. "Revisiting the Welfare State Paradox: A Firm-Level Analysis from Japan" (with Eunmi Mun). *Research in Social Stratification and Mobility* 47: 33-43.
<http://dx.doi.org/10.1016/j.rssm.2016.03.004>
- Brinton, Mary C. 2017. "The Gender Division of Labor and Second Births: Labor Market Institutions and Fertility in Japan" (with Nobuko Nagase). *Demographic Research* 36: 339-370.
- Brinton, Mary C. 2017. "Happiness at Work? Japanese Housewives' and Employed Wives' Marital Happiness." Pp. 138-157 In *Life Course, Happiness, and Well-Being in Japan*, edited by Barbara Holthus and Wolfram Manzenreiter. London: Routledge.
- Brinton, Mary C. 2016. "Gender-Role Ideology, Labor Market Institutions, and Post-industrial Fertility" (with Dong-Ju Lee). *Population and Development Review* 42, 3: 405-433.
- Brinton, Mary C. 2016. "Intentions into Actions: Norms as Mechanisms Linking Macro- and Micro-Levels." *American Behavioral Scientist* 60, 10: 1146-1167.
- Brinton, Mary C. 2016. "Between State and Family: Managers' Implementation and Evaluation of Parental Leave Policies in Japan" (with Eunmi Mun). *Socio-Economic Review* 14, 2: 257-281.
- Brinton, Mary C. 2015. "Japanese Low Fertility and the Low Labor Force Participation of Married Women: The Role of Rigid Labor Markets and Workplace Norms." Research Institute of Economy, Trade, and Industry (Japan), October (issue 56).
- Brinton, Mary C. 2015. "Workplace Matters: The Use of Parental Leave Policy in Japan" (with Eunmi Mun). *Work and Occupations* 42: 335-369.
- Brinton, Mary C. 2011. *Lost in Transition: Youth, Work, and Instability in Postindustrial Japan*. Cambridge University Press.
- Brinton, Mary C., and Toshio Yamagishi. 2010. *Risaku ni Se o Mukeru Nihonjin* (The Japan That Turns Its Back on Risk). Tokyo: Kodansha (in Japanese).
- Brinton, Mary C., and Zun Tang. 2010. "School-Work Systems in Postindustrial Societies: Evidence from Japan." *Research in Social Stratification and Mobility*.
- Brinton, Mary C., and Yoko Yamamoto. 2010. "Cultural Capital in East Asian Educational Systems: The Case of Japan." *Sociology of Education* 83, 1: 67-83.
- Brinton, Mary C. 2009. "Microclass Mobility: Social Reproduction in Four Countries" (with Jan O. Jonsson, David B. Grusky, Matthew Di Carlo, and Reinhard Pollak). *American Journal of Sociology*, 114: 977-1036.
- Brinton, Mary C. 2009. "Social Class and Economic Life Chances in Postindustrial Japan: The 'Lost Generation.'" In *Social Class in Japan*, edited by David Slater and Hiroshi Ishida. Routledge.
- Brinton, Mary C. 2009. "Nihon no Rōdō Shijō no Nijū Kōzō o Anwa suru Tame ni Hitsuyō na Koto" (Measures Required to Lessen the Dual Structure of the Japanese Labor Market). *Business Labor Trends* 4 (April), Special Issue on Stabilizing Irregular Employment (in Japanese).

Brinton, Mary C. 2008. *Ushinawareta Ba o Sagashite: 'Lost Generation' no Shakaigaku* (Searching for the Lost Place: The Sociology of the 'Lost Generation'). Tokyo: NTT Press (in Japanese).

Brinton, Mary C. 2007. "Gendered Offices: A Comparative-Historical Examination of Clerical Work in Japan and the U.S." In *The Political Economy of Low Fertility: Japan in Comparative Perspective*, edited by Frances McCall Rosenbluth. Stanford: Stanford University Press.

Mary C. Brinton (with Francine D. Blau and David Grusky), eds. 2006. *The Declining Significance of Gender?* New York: Russell Sage Foundation.

Brinton, Mary C., and Moonkyung Choi. 2006. "Women's Incorporation into the Urban Economy of South Korea." In *Towards Modernity: Transformations in Twentieth Century Korea*, edited by Yunshik Chang and Steven Lee. Routledge-Curzon.

Brinton, Mary C. 2005. "Education and the Economy." in *The Handbook of Economic Sociology*, edited by Neil Smelser and Richard Swedberg. New York: Russell Sage Foundation.

Brinton, Mary C. 2005. "Trouble in Paradise: The Youth Labor Market and School-Work Institutions in Japan's Economy." in *The New Economic Sociology of Capitalism*, edited by Richard Swedberg and Victor Nee. Princeton: Princeton University Press.

Brinton, Mary C. 2003. "Fact-Rich, Data-Poor: Japan as Sociologists' Heaven and Hell." In *Doing Fieldwork in Japan*, edited by Patricia Steinhoff, Theodore Bestor, and Victoria Lyon Bestor. Honolulu: University of Hawaii Press.

Brinton, Mary C. 2001. Editor, *Women's Working Lives in East Asia*. Stanford: Stanford University Press.

Brinton, Mary C., and Sunhwa Lee. 2001. "Women's Education and the Labor Market in Japan and South Korea." In *Women's Working Lives in East Asia*, edited by Mary C. Brinton. Stanford: Stanford University Press.

Brinton, Mary C. 2001. "Women's Labor in East Asian Economies." In *Women's Working Lives in East Asia*, edited by Mary C. Brinton. Stanford: Stanford University Press.

Brinton, Mary C. 2000. "Social Capital in the Japanese Youth Labor Market: Labor Market Policy, Schools, and Norms." *Policy Sciences* 33, 4 (also in *Social Capital as a Policy Resource*, edited by John D. Montgomery and Alex Inkeles. Boston: Kluwer Academic Publishers, 2001).

Brinton, Mary C., and Victor Nee, eds. 1998. *The New Institutionalism in Sociology*. New York: Russell Sage Foundation; paperback issued by Stanford University Press, 2001.

Brinton, Mary C., and Takehiko Kariya. 1998. "Institutional Embeddedness in Japanese Labor Markets." In *The New Institutionalism in Sociology*, edited by Mary C. Brinton and Victor Nee. New York: Russell Sage Foundation.

Brinton, Mary C. 1998. "Achieving Merit: Japanese Beliefs about Schooling and Success." In *Education and Occupation: Analysis of Structure and Consciousness*, Volume 11 of the Social Stratification and Mobility Research Series, edited by Takehiko Kariya. Tokyo: SSM Committee.

- Brinton, Mary C. 1998. "The Evolution of the Clerical Sector: A Comparative-Historical View of Women's Work Patterns in the U.S. and East Asia." *The Monthly Journal of the Japan Institute of Labor*, Vol. 40, No. 2-3: 36-49 (in Japanese).
- Brinton, Mary C. 1998. "Manufacturing Class: Urban Japanese High Schools at Work." *Hitotsubashi Journal of Social Studies* 30: 49-60.
- Brinton, Mary C. 1998. "From High School to Work in Japan: Lessons for the United States?" *Social Service Review*, December: 442-451.
- Brinton, Mary C., and Lingxin Hao. 1997. "Productive Activities and Support Systems of Single Mothers." *American Journal of Sociology* 102, 5: 1305-1344.
- Brinton, Mary C., and Sunhwa Lee. 1996. "Elite Education and Social Capital: The Case of the Korean Elite." *Sociology of Education* 69, 2: 177-192.
- Brinton, Mary C, Yean-Ju Lee, and William Parish. 1995. "Married Women's Employment in Rapidly Industrializing Societies: Examples from East Asia." *American Journal of Sociology* 100, 5: 1099-1130.
- Brinton, Mary C. 1993. *Women and the Economic Miracle: Gender and Work in Postwar Japan*. Berkeley: University of California Press.
- Brinton, Mary C., and Hang-Yue Ngo. 1993. "Age and Sex in the Occupational Structure: A United States-Japan Comparison." *Sociological Forum* 8: 93-111.
- Brinton, Mary C. 1992. "Christmas Cakes and Wedding Cakes: The Social Organization of Japanese Women's Life Course." In *Japanese Social Organization*, edited by Takie Sugiyama Lebra. Honolulu: University of Hawaii Press.
- Brinton, Mary C., Hang-Yue Ngo, and Kumiko Shibuya. 1991. "Gendered Mobility Patterns in Industrial Economies." *Social Science Quarterly* 72: 807-816.
- Brinton, Mary C. 1991. "Sex Differences in On-The-Job Training and Job Rotation in Japanese Firms." *Research in Social Stratification and Mobility* 10: 3-25.
- Brinton, Mary C. 1991. Contribution to "Panel on Families, Childrearing, and Education," in *Social Theory for a Changing Society*, edited by Pierre Bourdieu and James S. Coleman. 1991. Boulder: Westview Press.
- Brinton, Mary C. 1990. "Intrafamilial Markets for Education in Japan." In *Social Institutions: Their Emergence, Maintenance, and Effects*, edited by Michael Hechter, Karl-Dieter Opp, and Reinhard Wippler. New York: Aldine.
- Brinton, Mary C. 1989. "Gender Stratification in Contemporary Urban Japan." *American Sociological Review* 54: 542-557.
- Brinton, Mary C. 1988. "The Social-Institutional Bases of Gender Stratification: Japan as an Illustrative Case." *American Journal of Sociology* 94: 300-334.
- Brinton, Mary C. 1985. "The Concept of Lifelong Education in Japan and the West." *Juku* (publication of Keio University), August. (In Japanese).

Brinton, Mary C, and Margaret Mooney Marini. 1984. "Sex Stereotyping in Occupational Socialization." In *Sex Segregation in the Workplace: Trends, Explanations, and Remedies*, edited by Barbara Reskin. Washington D.C.: National Academy Press.

Brinton, Mary C. 1984. "Women's Labor Force Participation in Japan: The Social-Institutional Context." *Nihon Rōdō Kyōkai Zasshi* (The Monthly Journal of the Japan Institute of Labor), November (in Japanese).

Brinton, Mary C. 1984. "Towards a Balanced Perspective on Japan's Proposed Equal Employment Legislation." *Nihon Keizai Shinbun* (Japan Economic Newspaper), July 21, 1984 (in Japanese.)

Brinton, Mary C. 1983. "Determinants of Group Cohesion in Contemporary Japan: The Case of the Family." In *The Microfoundations of Macrosociology*, edited by Michael Hechter. Philadelphia: Temple University Press.

Brinton, Mary C., and Toshio Yamagishi. 1980. "Sociology in Japan and Shakai-Ishikiron." *The American Sociologist* 15.

WORKING PAPERS

"Babies, Work, or Both? The Interdependence of Women's Employment and Fertility in East Asia" (with Eunsil Oh).

"Economic Uncertainty, Gender Egalitarianism, and Fertility Intentions in Spain: A Qualitative Analysis" (with Xiana Bueno-Garcia).

"Postindustrial Fertility Ideals, Intentions, and Gender Inequality" ("Searching for a Marriage Mate in Postindustrial Japan: 'Just Right' or 'Just Good Enough?'" (with Ekaterina Hertog and Eunmi Mun).

"Fertility Intentions and Satisfaction with Gender-Role Specialization: The Case of Japan" (with Yuko Hara).

BOOK REVIEWS

Fukuda, Nobutaka, Marriage and Fertility Behaviour in Japan: Economic Status and Value-Orientations. *Contemporary Sociology*, September 2017.

Patricia Boling, The Politics of Work-Family Policies: Comparing Japan, France, Germany and the United States. *Social Science Japan Journal*, February 2017.

Tuukka Toivonen, Japan's Emerging Youth Policy: Getting Adults Back to Work. *Journal of Japanese Studies*, Summer 2014.

Cecilia Ridgeway. Framed by Gender: How Gender Inequality Persists in the Modern World. Review essay, *Social Forces*, 2013.

Susan D. Holloway. Women and Family in Contemporary Japan. *Journal of Japanese Studies*, Summer 2011.

Emiko Ochiai and Barbara Molony. Asia's New Mothers: Crafting Gender Roles and Childcare Networks in East and Southeast Asian Societies. *International Journal of Japanese Studies*, 2010.

Genda Yūji, Job Kurieishon (Job Creation in Japan). *Social Science Japan Journal*, 2008.

Kenji Hashimoto, Class Structure in Contemporary Japan. Melbourne: Trans Pacific Press. *The Journal of Japanese Studies*, 2005.

Gerald K. LeTendre, Learning to be Adolescent: Growing Up in U.S. and Japanese Middle Schools. New Haven: Yale University Press. *Contemporary Sociology*, February 2004.

Myra Strober and Kaneko Chan, The Road Winds Uphill All the Way. *The Journal of Economic Literature*, June 2000.

Robin L. LeBlanc, Bicycle Citizens: The Political World of the Japanese Housewife. *The Journal of Japanese Studies*, Summer 2000.

Kumiko Fujimura-Fanselow and Atsuko Kameda, Japanese Women: New Feminist Perspectives on the Past, Present, and Future. *The Journal of Japanese Studies*, 1998.

John C. and Martha N. Beck, The Change of a Lifetime: Employment Patterns among Japan's Managerial Elite. *The Journal of Japanese Studies*, Summer 1995 (Vol. 21, No. 2).

Glenda Roberts, Staying on the Line: Blue-Collar Women in Contemporary Japan. *Monumenta Nipponica*, Fall 1994.

Sumiko Iwao, The Japanese Woman: Traditional Myth and Changing Reality. *Contemporary Sociology*, January 1994.

Alice Lam, Women and Japanese Management. *Monumenta Nipponica*, Winter 1993.

Dorinne Kondo, Crafting Selves: Power, Gender, and Discourses of Identity in a Japanese Workplace, and Matthews Masayuki Hamabata, Crested Kimono: Power and Love in the Japanese Business Family. *Contemporary Sociology*, March 1992.

Mary Saso, Women in the Japanese Workplace. *Journal of Asian Studies*, February 1992.

James J. Shields, Jr., Japanese Schooling: Patterns of Socialization, Equality, and Political Control. *Contemporary Sociology*, 1991.

Estelle James and Gail Benjamin, Public Policy and Private Education in Japan. *American Journal of Education* 1990, Vol. 98.

David E. Apter and Nagayo Sawa, Against the State: Politics and Social Protest in Japan. *Journal of Political and Military Sociology* 1988, Vol. 16.

Clair Brown and Joseph A. Pechman, Gender in the Workplace. *Ethics* 1988, Vol. 99.

Anne Imamura, Urban Japanese Housewives. *American Journal of Sociology* 1988, Vol. 93.

Harold Stevenson, Hiroshi Azuma, and Kenji Hakuta, Child Development and Education in Japan; and Mamoru Iga, The Thorn in the Chrysanthemum: Suicide and Economic Success in Modern Japan. *Contemporary Sociology* 1988, Vol. 17.

Alice S. Rossi, Editor, Gender and the Life Course. *American Journal of Sociology* 1986, Vol. 91.

INVITED LECTURES AND CONFERENCE PRESENTATIONS (2000-PRESENT)

“Highly-Educated Women’s Employment and Fertility in East Asia.” Presented at the European Consortium for Sociological Research meeting on “Institutions, Inequality and Social Dynamics,” Bocconi University (Milan), August 2017.

“Babies, Work, or Both? The Interdependence of Women’s Employment and Fertility in East Asia” (with Eunsil Oh). Presented at the Annual Meetings of the American Sociological Association, Montreal, August 2017.

“Men’s Long Work Hours: Processes of Legitimation and the Implications for Gender Inequality in Japan.” Presented at the Annual Meetings of the American Sociological Association, Montreal, August 2017.

“Japan as a Low-Fertility Society: A Comparative Analysis with Other Postindustrial Countries.” Invited lecture, Faculty of the Humanities and Social Sciences, Kyoto University, Japan, July 2017.

“Employment and Fertility Decisions among Highly-Educated Couples: A Four-Country Comparison.” Mobility Regime Symposium, Kyoto University, Japan, July 2017.

“Gender Inequality and Fertility Intentions: A Four-Country Comparison.” Paper presented at the Population Association of Japan Annual Meeting, Sendai University, Japan, June 2017.

“The Low Birth Rate in Comparative Perspective.” Invited lecture, Ochanomizu University, Japan, June 2017.

“Postindustrial Fertility Ideals, Intentions, and Gender Inequality: A Comparative Qualitative Analysis.” Paper presented at the Annual Meetings of the Population Association of America, Chicago, April 2017.

“Perceived Economic Insecurity, Gender Egalitarianism, and Fertility Intentions in Spain: A Qualitative Analysis” (with Xiana Bueno). Paper presented at the Annual Meetings of the Population Association of America, Chicago, April 2017.

“Postindustrial Low Fertility in Europe and East Asia: Lessons for Singapore.” National University of Singapore, Distinguished Public Lecture on Family and Population, January 2017.

“Two Decades of Gender-Role Attitude Change in Europe.” Centre for Family Population Research, National University of Singapore, January 2017.

“Gender Inequality and Family Formation: A Comparative Analysis of Europe and East Asia.” Emory University, invited lecture, November 2016.

“The Return of the Family? Variation across Postindustrial Societies.” London School of Economics, invited lecture, October 2016.

“Culture, Institutions, and the Decline of the Family in Europe and East Asia.” Cornell University, invited lecture, September 2016.

“The Gender Division of Labor and Second Births: Labor Market Institutions and Fertility in Japan” (with Nobuko Nagase). Paper presented at the Annual Meetings of the American Sociological Association, Seattle, August 2016.

“Gender Inequality and Fertility Intentions in Low-Fertility Settings: Evidence from Japan and South Korea” (with Eunsil Oh). Paper presented at the Association for Asian Studies in Asia Meeting, Kyoto, July 2016.

Organizer, panel on “Changing Dynamics of Marriage and Family in East Asia,” Association for Asian Studies in Asia Meeting, Kyoto, July 2016.

“Womenomics and the Push for Change,” Showa University symposium, Tokyo, Japan, June 2016.

“Fertility Intentions and Gender-Role Specialization in Japan” (with Yuko Hara). Paper presented at the Population Association of America Meeting, Washington D.C., April 2016.

“Gender Equity and the Fertility Gap in Spain: A Qualitative Analysis of Fertility Ideals and Intentions” (with Xiana Bueno-Garcia). Paper presented at the Population Association of America Meeting, Washington D.C., April 2016.

Brinton, Mary C. and Eunsil Oh. “Gender Equity and Fertility Intentions in ‘Lowest-Low’ Fertility Settings: The Case of South Korea,” Population Association of America Meeting, San Diego, April 2015.

“Gender Roles, Labor Markets, and Fertility in the Postindustrial World.” Invited lecture, Tohoku University, December 2015.

“Second-Chance Labor Markets: Benefits for Women and Men.” Invited lecture, Nihon Joshi Daigaku, December 2015.

Discussant, “The Lost Two Decades and the Transformation of Japanese Society.” Reischauer Institute, Harvard University, November 2015.

Invited Lecture, “Paradoxes of Work and Family in the Postindustrial World.” Meet the Scholar series in the Graduate Commons Program, Harvard University, September 2015.

“Doing Gender or Doing Family? Reasoning, Logic, and Emotion in the Division of Housework” (with Yun Zhou). Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August 2015.

“Revisiting the Welfare State Paradox: A Firm-Level Analysis from Japan” (with Eunmi Mun). Paper presented at invited roundtable on Family Leave and Flexible Work Arrangements, Annual Meetings of the American Sociological Association, Chicago, IL, August 2015.

“Parental Leave Policies and Women's Employment in Japan: Managerial Responses.” Invited lecture, Nihon Joshi Daigaku, July 2015.

Discussant, “Issues of Employment and Education for Women and Youth” (panel at “Examining Lessons from Japan’s Lost Decades”). Harvard University, May 2015.

Moderator, “Recent Strategies to Increase Participation in Decision-Making and Management” (panel at “Advancing the Status of Women in a Globalizing Japan: A 70-Year Retrospective”). Harvard University, May 2015.

“Gender Equity and Fertility Intentions in ‘Lowest-Low’ Fertility Settings: The Case of South Korea” (with Eunsil Oh). Paper presented at the Population Association of America Annual Meetings, May 2015.

“Gender Inequality and Low Fertility: Institutions, Norms, and the Experience of East Asian Societies.” Keynote address, Annual Conference of the Population Association of Taiwan, National Taiwan University (Taipei), April 2015.

“Organizational Matters: Work-Family Policy and Gender Inequality in Japan.” National Chen-Chi University (Taipei), April 2015.

“Babies, Bosses, and the Low-Fertility Crisis in 21st-Century Japan.” Keynote address given at the 11th Meeting of the Societe Francaise des Etudes Japonaise; Universite Paris-Diderot and Institut National des Langues and Civilisations Orientales, Paris, December 12-13, 2014.

“Low Fertility in Japan: An Agent-Based Modeling Approach (with Lingxin Hao and LeTian Zhang), presented at “Recent Developments and Future Directions in Agent-Based Modelling in Population Studies” conference, University of Leuven, Belgium, September 18-19, 2014.

Keynote speaker, Symposium on Rationality, Collective Action, and Hidden Populations, Cornell University, October 11-12, 2014.

“Gender Essentialism and Low Fertility in Postindustrial Societies,” Notestein Seminar and Orita-McCosh Lectureship, Princeton University, October 15, 2013.

Keynote address, Canadian Association of Japanese Studies, Saskatchewan, September 2013.

Keynote address, Conference on New Agendas in Youth and Young Adulthood, Glasgow University, April 8, 2013.

“Between Family and State: Japanese Employers and the Problem of Low Fertility” (with Eunmi Mun), presented at Workshop on Comparative Welfare from an East Asian Perspective, May 4, 2013, Harvard-Yenching Institute, Harvard University.

Discussant, author-meets-critics panel, Cecilia Ridgeway’s *Framed by Gender*. Work and Family Researchers Network Inaugural Conference, New York, June 2012.

Discussant, panel on Family, Gender, and Work in East Asia. Work and Family Researchers Network Inaugural Conference, New York, June 2012.

“The Unfinished Gender Revolution: Implications for Fertility in Postindustrial Societies” (with Dong-Ju Lee). Paper presented at the Annual Meetings of the Population Association of America, April 2012.

“Workplace Matters: The Use of Maternity and Childcare Leave Policies in Japan” (with Eunmi Mun). Paper presented at the Annual Meetings of the American Sociological Association, August 2011.

Invited lecture, Conference on Youth in Crisis, Paris, March 2011.

“Lost in Transition: Young Japanese Men’s Winding Path through the Labor Market.” Southern Japan Seminar, Florida International University, March 2011.

“Dynamics of Human Capital Formation in 21st-Century Japan.” International conference for Human Capital, Ministry of Finance, Tokyo, Japan; February 2011.

“Lowest-Low Fertility: A Theory of Normative Rigidity and Economic Context” (with Dong Ju Lee). Paper presented at the Annual Meetings of the Population Association of America, April 2010.

Invited lecture, Tohoku University, June 2009.

Invited plenary speaker, conference on “Youth Work in Contemporary Japan,” June 27-28, 2009, Temple University, Japan.

Distinguished Visiting Lecturer, Haverford College, February 2009.

Invited lecture, Hokkaido University, December 2008.

“Japanese Youth and the Transformation of the Labor Market.” Woodrow Wilson International Center for Scholars, Washington D.C., February 2008.

“The Road from *Atarimae* to *Wakaranai*: Disrupted Identities among Japanese Youth.” Paper presented at the annual meeting of the Association for Asian Studies, Atlanta, April 2008.

Invited lecture, Tohoku University, Fall 2007.

Invited lecture, Columbia University, Fall 2007.

“School-Work Systems in Postindustrial Economies: Evidence from Japan” (with Zun Tang). Paper presented at the American Sociological Association Annual Meetings, New York, August 2007.

“Cultural Capital, Shadow Education, and Educational Attainment in Japan” (with Yoko Yamamoto). Paper presented at the American Sociological Association Annual Meetings, New York, August 2007.

Presenter, Japan Political Studies group: Roundtable on Gender and Politics in Japan, Association for Asian Studies, Boston, April 2007.

Discussant, Panel on Japanese Women: Crisis, Continuity, and Change, Annual Meeting of the Association for Asian Studies, Boston, April 2007.

“Japanese Youth and the Labor Market.” Paper presented at the Harvard University Law School, February 2007.

“Analyzing Choices and Preferences during Rapid Institutional Change: Young People in the Japanese Labor Market.” Paper presented at the Symposium on Cultural and Adaptive Bases of Human Sociality, International House, Tokyo, Japan, September 2006.

Discussant, panel on Japanese adolescents and postwar institutions in Japan, Association for Asian Studies Annual Meetings, San Francisco, April 2006.

Participant, Roundtable on Gender and Politics in Japan, Association for Asian Studies, San Francisco, April 2006.

Conference on Social Class in Japan, Ann Arbor, Michigan, November 2005.

Organizer, panel on youth employment and unemployment, Population Association of America Annual Meetings, Minneapolis, May 2003.

Discussant, panel on gender and health, Population Association of America Annual Meetings, Minneapolis, May 2003.

“Network Embeddedness and Stratification in a Japanese Labor Market” (with Zun Tang), presented at the American Sociological Association Annual Meetings, Chicago, August 2002.

Discussant, panel on comparative systems of schooling, American Sociological Association Annual Meetings, Chicago, August 2002.

“Gendered Offices: A Comparative-Historical Examination of the Clerical Sector,” presented at the Workshop on “The Political Economy of Childcare in Japan,” Yale University, July 2002.

“Networks of Competition: Institutionalized Job-Matching in the Japanese Economy,” prepared for the meetings of the International Society for New Institutional Economics, Berkeley, September 2001.

“Schools and Firms in Japan,” Conference on the Economic Sociology of Capitalism, Cornell University, September 2001.

Discussant, panel on rational choice, American Sociological Association Annual Meetings, Anaheim, California, August 2001.

“Trouble in Paradise: The Youth Labor Market and School-Work Institutions in Japan’s Economy,” presented at the American Sociological Association Annual Meetings, Washington D.C., August 2000.

Chair, session on Economists’ and Sociologists’ Views on Economic Sociology (sponsored by the Rational Choice Section), American Sociological Association, Washington D.C., August 2000.

“Stresses and Strains in Japan’s Youth Labor Market,” presented at the Mini-Conference on Labor in Japan, East Asia Center, University of California-Berkeley (April 2000).

PROFESSIONAL SERVICE

External:

Fellow, Center for the Study of Economy and Society, Cornell University (2018-present)

Member, Advisory Board, Families and Societies Project of the EU (2013-2017)

Member, Pro Futura Scientia Committee, Swedish Collegium for Advanced Study (2014-2016)

Member, Advisory Board, Kyoto Center for Japanese Studies (2012-2015)

Member, Global Advisory Program, Yonsei University Department of Sociology, South Korea (2013-present)

Member, Board of Trustees, Society for Japanese Studies (May 2015-present)
 Editorial Advisory Board, *Journal of Japanese Studies* (2012-present)
 Member, Advisory Board for Korean Family in Comparative Perspective Project (2011-2015)
 Member, Sawyer Seminar Committee, Andrew W. Mellon Foundation (2010-2012)
 Member, Committee for Prize for Best Book, Organizations and Occupations Section, American Sociological Association, 2009-2010
 Member, editorial board, *Annual Review of Sociology*, 2001-2005
 Member, American Advisory Committee, Japan Foundation, 1998-2005
 Section officer, Sociology of Education section, American Sociological Association, 2000-2003
 Member, Nominations Committee, Economic Sociology section, American Sociological Association, 2001
 Member, Willard Waller prize for best article in the sociology of education, Sociology of Education section, American Sociological Association, 2001-2002
 Member, Nominations Committee, American Sociological Association, 1999-2000
 Associate Editor, *Rationality and Society*, July 1998-present
 Editor, *Rationality and Society*, March 1995-June 1998
 Member of Board of Directors, Association for Asian Studies, May 1997-April 1998
 Member, editorial board, *Sociology of Education*, August 1995-1998
 Book Review Editor, *American Journal of Sociology*, 1992-1994
 Associate Editor, *American Journal of Sociology*, 1988-1990

Within Harvard:

Chair, Standing Committee on Women, 2015-present (on leave 2016-17)
 Steering Committee, Asia Center, 2010-present
 Executive Committee, Reischauer Institute for Japanese Studies, 2003-present
 Faculty Associate, Weatherhead Center for International Affairs, 2009-present
 Faculty Associate, Harvard Center for Population and Development Studies, 2011-present
 Affiliate, Council on Asian Studies, 2011-present
 Faculty Affiliate, Program on U.S.-Japan Relations, 2009-present
 Faculty Affiliate, Center for European Studies, 2014-present
 Graduate Student Associates Selection Committee, Weatherhead Center for International Affairs, 2017-
 Harvard Yenching Institute Visiting Fellows selection committee, 2015-
 Radcliffe Institute Fellowship reviewer, 2014-
 Harvard Horizons Faculty Fellow, 2015-16; on leave 2016-17
 Harvard Business School, Organizational Behavior Faculty Subcommittee, 2011-2016

PROFESSIONAL MEMBERSHIPS

American Sociological Association, Association of Asian Studies, Population Association of America